

awesome!

JOB DESCRIPTION

POST TITLE:	Casual Sessional Playworker
HOURS:	No guaranteed hours of work in any given week. Your actual hours to be worked each week will be as necessitated by the needs of the service.
SALARY:	Equivalent to £13.85. per hour
LOCATION:	Various across all six adventure playgrounds managed by Awesome
REPORTS TO:	Adventure Playground Manager

PRIMARY JOB FUNCTION

1. To deliver a play offer on an adventure playground working with other Playworkers and the Playwork Coordinators ensuring a high quality service.
2. To support all children and young people in the creation of a space in which they can play, recognising the playworker impact on the play space and also the impact of children and young people's play on the playworker
3. Providing play opportunities for children and young people that provide for: Challenge and risk, social education, personal development, movement and physicality, intellectual challenge, creativity, which enabling children to acquire new skills in supporting their emotional development and play needs
4. Carrying out administrative duties and collecting relevant management information as directed by the Playwork Coordinator in accordance with Awesome's procedures.

CHILDREN AND YOUNG PEOPLE'S REQUIREMENTS

We expect all staff to incorporate these into their day to day work:

- UN Convention on the Rights of the Child
- The Playwork Principles
- Managing Risk in Play Provision

- Quality in Play or a similar quality assurance process

DUTIES AND RESPONSIBILITIES

1. Deliver best practice Playwork to improve play opportunities for children who access the service by planning and implementing a playwork programme as part of a team according to local priorities and co-create environments with children, which stimulate children's play and maximise opportunities for a wide range of play experiences.
2. To work with under the direction of the Playwork Coordinator ensuring that:
 - service is delivered according to Professional Quality Standards
 - all evidence of delivery and projects is properly documented
 - consultation with children and young people is carried out and acted on
 - aims and objectives are addressed
 - Planning reflects the Awesome's service priorities
3. To take responsibility for promoting and safeguarding the welfare of children and to undertake regular Child Protection training at a level commensurate with role.
4. To contribute to research, design and facilitation of self-directed play and co-created play opportunities, effectively using resources to provide an inclusive, stimulating and exciting play environment.
5. To operate within professional boundaries when developing and maintaining relationships with children, young people and the wider community and contributing to a strategy for children and young people to engage in the service.
6. Work with the Playwork Coordinator to identify major issues affecting children & young people and developing appropriate playwork practice to help meet those needs, in conjunction with relevant agencies, community groups, housing associations, other services.
7. To contribute to the delivery and monitoring on allocated adventure playground in the areas that follow:
Health & Safety; Premises Management; Data Collection and Security; Quality Assurance; Safeguarding; Policy and Practice; Adhere to Financial Procedures in relation to cash transactions.
8. To work from any premises Awesome CIC occupies or any other reasonable location where the Play & Youth Service is delivering a play offer.
9. To maintain, build and develop outdoor adventure playground structures.

10. To support and motivate children and young people in having a voice through consultation, forums and creative visual engagement.
11. To support adventure playgrounds with promotion and marketing of the play service to children and young people, internal departments, partners and the wider community.
12. To undertake other duties commensurate to the grade of the post.

ADDITIONAL:

- To use and assist others in the use of information technology systems to carry out duties in the most efficient and effective manner.
- To achieve agreed service outcomes and outputs, and personal appraisal targets, as agreed by the line manager.
- To undertake training and constructively take part in meetings, supervision, seminars and other events designed to improve communication and assist with the effective development of the post and post holder.
- To carry out duties and responsibilities in accordance with the Awesome's commitment to customer service excellence and ensure compliance with the customer care standards.
- To be committed to the Awesomess core values, quality, equality and empowerment and to demonstrate this commitment in the way duties are carried out.
- To ensure that duties are undertaken with due regard and compliance with the Data Protection Act and other legislation.
- To carry out duties and responsibilities in accordance with the Awesome's Health and Safety Policy and relevant Health and Safety legislation.
- At all times to carry out responsibilities/duties within the framework of the Awesome's Equal Opportunities Policy.


Post holder declaration	
Name:	
Signed:	
Date:	

PERSON SPECIFICATION

The person specification is a picture of skills, knowledge and experience required to carry out the job. It has been used to draw up the advert and will also be used in the short-listing and interview process for this post.

You should demonstrate on your **application form** how you meet each of the following essential criteria. Please ensure that you address each one of the criteria as this will be used to assess your suitability for the post.

Post Title: Casual sessional Playworker		
REQUIREMENTS		
EDUCATION and EXPERIENCE		A/I/T*
E1	Candidates should have a relevant qualification in working with children & young people or substantial part time experience of working with children and young people in a multi-racial inner city setting and understand the value of Play in children's development.	A/I
D2	A Playwork qualification or candidates currently working towards a playwork qualification.	A/I
KNOWLEDGE, SKILLS and ABILITY		
E3	Candidates must demonstrate their understanding of the importance of play in child development and how these are implemented into practice	A/I/T
E4	Understanding of the issues that impact on the lives of children and a track record in delivering innovative and exciting play opportunities that contribute to children's play opportunities	A/I/T
E5	Ability to work and communicate effectively within a team situation.	A/I/T
E6	<p>Able to identify potential child protection issues and know what to do with this information</p> <p>Knowledge and understanding of</p> <ul style="list-style-type: none"> ● London Child Protection Procedures ● Working Together to Safeguard Children <p>Ability to work in accordance with national and local Child Protection and Safeguarding policies and procedures</p> <p>Understanding of the legal Health and Safety requirements for the workplace and for playwork in a range of settings, as well as risk-benefit specifically in a play environment</p>	A/I/T
E7	Ability to adhere to and maintain effective relationships with children, young people, staff, parents, carers and other colleagues within appropriate professional boundaries	A/I/T
E8	Candidates must demonstrate an understanding of the requirements of developing anti-discriminatory, exciting play opportunities and demonstrate	A/I/T

	how they have put this into practice, engaging with marginalised and underrepresented sections of the community.	
E11	Good communication and interpersonal skills, both written and verbal. With a good understanding of digital communication	A/I/T
E13	Ability to work flexible hours to meet the needs of children (evenings, weekends, residential trips)	A/I/T
D10	The following would be desirable: <ul style="list-style-type: none"> • Some Knowledge of BSL, Makaton or PECs • A basic understanding of Ofsted requirements for Out of school Provision • First Aid qualification • Food and Hygein qualification 	A/I/T
COMMITMENT TO EQUAL OPPORTUNITIES		
E14	Ability to adhere to the Awesome's Equal Opportunities Policy.	I
SPECIAL REQUIREMENTS OF THE POST		
E15	This role will require you to obtain an Enhanced satisfactory clearance from the Disclosure and Barring Service formally known as the Criminal Records Bureau (CRB) Disclosure	
E= Essential		
*Assessed by: A= Application I= Interview T= Test		